SENIOR FINANCIAL ACCOUNTANT
Location: Dar es Salaam, Tanzania
Employment Type: Fixed Term of 24 Months

Perseus Mining (Tanzania) Limited (SMLC) is seeking a **Senior Financial Accountant**.

Key Responsibilities

Month/Year End Reporting

- Ensuring compliance with regulatory, legal, IFRS and group's standards requirements.
- Implementing reporting requirement changes according to regulatory, IFRS, company's and group's standards.
- Providing transactional consultation services, to optimise investment returns and minimise risks for the organisation.
- Providing guidance with regards to financial Due Diligence requirements
- Reporting on budget/actual variances to the Group.
- It is important that the Group meets its financial reporting deadlines with regards to month end reporting
- The Financial Accountant should ensure the month end task checklist is implanted with the key deliverables and communicate to the Financial Controller if there are any delays or issues with meeting the deliverables on due date.
- To assist with month end reporting. Financial Accountant should be proactive in commencing any tasks that can be completed in advance of the due date to ensure that deliverables are met on their due dates.
- Prepare journals for corrections or cost relocation when required.
- Balance sheet reconciliation as part of EoM and EoY or when required.
- Review Balance Sheet Reconciliations.

Management of Asset Register

- AUC Monitoring: Regularly review Asset Under Construction (AUC) balances to identify completed projects, assets ready for capitalization and items requiring further clarification. .
- Timely Capitalization: Ensure completed and eligible assets are capitalized and transferred to the Fixed Asset Register (FAR) within the prescribed timelines.
- Asset Register Accuracy: Maintain accurate and up-to-date asset records, including asset descriptions, acquisition costs, locations, departments, useful lives and asset categories.
- Depreciation Management: Ensure depreciation is accurately calculated and recorded in accordance with the approved accounting policies and applicable IFRS requirements
- Asset Transfers and Disposals: Ensure asset transfers, disposals and write-offs are properly documented, approved and accurately reflected in the FAR and General Ledger.
- Asset Verification: Coordinate periodic physical asset verification exercises and ensure identified discrepancies are investigated and resolved.
- Compliance and Documentation: Ensure asset capitalization and register management comply with company policies, approval requirements and applicable accounting standards.

Suppliers/Contractors

- Review Supplier Onboarding documents to ensure all important paperwork is available as per AB&C policy.
- Supplier onboarding: Complete supplier applications processed within the agreed turnaround time.
- Ensure all active suppliers have mandatory onboarding documentation.

- Maintain accuracy in supplier master records.
- Complete reconciliations for all material and key suppliers monthly. Resolve or formally escalate identified reconciliation differences.
- Ensure all supplier balances outstanding beyond 90 days are investigated and have documented action plans.
- Submit accurate monthly supplier reconciliation and exception reports on time.

Purchase Orders Management

- Reduction in aged POs: Achieve a measurable monthly reduction in POs outstanding (Less than 60 days ageing)
- GRNI Clearance: Reduce long-outstanding GRNI balances and maintain accurate reconciliations.
- Submit accurate and updated PO ageing reports weekly.
- Ensure all outstanding POs have an identified owner, reason for delay and agreed resolution timeline.

Bank balances and Reconciliations

- It is important that bank reconciliations prepared are checked for completeness and accuracy monthly.
- When performing the Bank Reconciliations during the month, making sure the correct rate is used.

Cash Flow Forecast/Cash call

- Regular/ weekly updating cash flow spreadsheet to ensure it is updated time to time with accurate information.
- Make any comments on the cash flow/ cash call spreadsheet to assist users get additional information about receipts and payments.

Internal Controls

- Instituting and overseeing an effective system of internal controls.
- Continuous check on the compliance level and communicate to the Financial Controller on any weaknesses identified and recommendations.
- The finance function is extremely important with regards to this risk area as it is the key medium between the procurement of goods or services and the ultimate payment to suppliers.

Audit

- Responding to the queries raised i.e., provide support documents, information requested etc

Risk Management

- Ensure Risk Minimisation strategies are in place.
- All company assets are accounted for.
- Assist with Insurance for company assets.

Skills, Knowledge, Abilities and Attributes:

Recommended Education Level

- Bachelor of Commerce/ Bachelor of Accounting and Finance
- Qualified Accountant (CPA-T) by the National Board of Accountants and Auditors Tanzania (NBAA)

Experience

- Seven years of experience of which at least three must be in supervisory role
- Experience in handling complex statutory audits as a client or conducting complex audits as an auditor.

Knowledge and Skill

- Reasonably independent and able to resolve own difficulties
- Excellent knowledge of Group and local reporting requirements and accounting practices.
- Excellent knowledge of Sotta Mining Corporation's requirements and accounting standards
- Excellent knowledge internal control requirement.
- Good knowledge of computer based financial accounting systems.
- Working knowledge of cost accounting principles
- Totally honest and trustworthy.
- Meticulous attention to detail.
- Take responsibility to adhere to company procedures.
- Must enjoy routine and take pride in producing accurate reports to meet deadlines on a regular basis.
- Positive and enthusiastic to improve financial accounting performance.
- Able to respond to heavy demands and high work pressure.
- Timeously.

Qualifications & Licences:

- Bachelor of Commerce/ Bachelor of Accounting and Finance
- Qualified Accountant (CPA-T) by the National Board of Accountants and Auditors Tanzania (NBAA) or the Association of Chartered Certified Accountants (ACCA)

Additional Information:

- Prepared to undertake external training to complement the operation.
- Incumbent may be expected to work outside Normal Working Hours on occasions.
- Incumbent will, from time to time be required to travel on company business.

Risk Associated with Job

- Commercial risk – High
- Reputational risk – High

Where You'll Be Working

Nyanzaga Gold Project is Perseus's first planned operation in Tanzania, located in the Lake Victoria Goldfields. A Final Investment Decision was made in April 2025, with first gold production targeted for early 2027.

The project places strong emphasis on sustainability and local development, with programs dedicated to employment, skills training, infrastructure, and long-term social outcomes. Once operational, Nyanzaga is expected to become a key contributor to Perseus's future growth and a flagship project in East Africa.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to perseus@globeconnect24-7.com with the advertised job title **Senior Financial Accountant** as the subject line of the email.

Applications close on **02nd December 2026.** Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers