Sotta Mining Corporation Limited

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EXPRESSION OF INTEREST FOR EOI/NGP/134 ENHANCED MEDICAL INSURANCE SERVICES FOR THE NYANZAGA GOLD PROJECT

Sotta Mining Corporation Limited (Sotta) is a Tanzanian incorporated joint venture company 80% owned by Perseus Mining Limited (Perseus) and 20% by the Government of Tanzania.

Sotta is developing the Nyanzaga Gold Project (Nyanzaga or Project) located within the southern area of the Lake Victoria Gold Fields, north-western Tanzania. Nyanzaga is in the Sengerema District within the Mwanza Region of Tanzania. The Project area lies approximately 60 km southwest of Mwanza.

Sotta is in the process of developing the Project which includes the design and build of a gold processing plant, open pit mine, and associated infrastructure.

As part of its commitment to employee welfare invites Expressions of Interest from suitably qualified, financially sound, duly licensed and experienced medical insurance service providers for the provision and administration of comprehensive enhanced group medical insurance service.

SMCL seeks to engage a service provider capable of delivering superior healthcare benefits, extensive medical facility access, efficient claims management, dependable emergency response and demonstrable value for money, with consideration for the requirements of employees and their families.

As part of its operational readiness Sotta is seeking Expression of Interest (EOI) for the following upcoming scope of work for the Nyanzaga Gold Project:

Scope of Work Description	EOI Reference
The proposed medical insurance arrangement is expected to cover: • Approximately **400–450 employees** during the Project's operational phase. • **One eligible spouse** per employee. • A maximum of **four eligible biological children** per employee. The potential maximum population is therefore approximately **2,400–2,700 insured persons**, subject to actual enrolment, eligibility requirements and workforce changes. The successful provider shall be capable of accommodating variations in workforce numbers, additions and removals of dependents, and changes in insured membership throughout the policy period. Interested service providers must demonstrate the capacity to provide a comprehensive group of medical insurance services incorporating the following benefit categories. **A. Inpatient Medical Benefits** Hospitalization, surgical procedures, intensive and high-dependency care, specialist treatment, hospital accommodation, diagnostic investigations, prescribed medicines and medically necessary inpatient procedures. **B. Outpatient Medical Benefits** General practitioner consultations, specialist consultations, laboratory investigations, diagnostic imaging, prescribed medication, minor procedures, physiotherapy and other medically necessary outpatient services. **C. Maternity, Obstetric and Newborn Care** Antenatal and postnatal consultations, normal and caesarean deliveries, pregnancy-related complications, newborn medical care and associated maternal healthcare services.	EOI/NGP/134

D. Chronic Illnesses and Pre-existing Conditions Appropriate coverage for chronic and pre-existing medical conditions, including ongoing consultations, essential medication, specialist reviews, and diagnostic monitoring. Providers shall disclose any waiting periods, restrictions, sub-limits, or exclusions. **E. Dental and Optical Benefits** Routine and emergency dental treatment, dental consultations, optical examinations, prescribed spectacles and other relevant dental and vision-related services. **F. Emergency Medical Treatment and Evacuation** 24-hour emergency medical assistance, ground ambulance services, emergency stabilization, specialist referrals and medical evacuation arrangements where clinically necessary, including access to higher-level healthcare facilities outside the immediate Project area. **G. Specialist and Advanced Medical Services** Access to specialist treatment, advanced diagnostics and treatment of complex medical conditions, including arrangements for domestic and, where available, international referrals. **H. Preventative Healthcare and Wellness** Preventative medical screening, health education, vaccination support, chronic disease management, wellness initiatives and other appropriate preventative healthcare services. **I. Additional and Supplementary Benefits** SMCL is particularly interested in innovative, practical, and cost-effective supplementary benefits that enhance the overall insurance offering. Interested providers are encouraged to identify additional benefits available within their standard coverage or as optional enhancements, such as: • Annual medical check-ups and preventative screening. • Mental health counselling and psychological support. • Telemedicine and virtual medical consultations. • Health education and wellness programmes. • Enhanced maternity and child healthcare benefits. • Expanded dental and optical benefits. • Improved chronic disease management. • Enhanced emergency evacuation and referral support. • Digital membership cards, mobile applications and electronic claims services. • Other value-added services appropriate for a mining workforce and its families. Providers shall clearly distinguish benefits included in their standard packages from those requiring additional premiums. The detailed scope, minimum benefit limits, exclusions, waiting periods, and service-level requirements will be specified during the tender stage.	

Sotta invite companies interested and qualified in delivering this scope of work to submit Expression of Interest, which must address the following compliance criteria:

Expression of Interest Compliance Criteria:

a) Detailed company information including ownership (provide shareholder % of ownership), organisational structure and details of any Tanzanian operating entity including evidence of local content compliance with the Tanzania Mining Commission or verification of eligibility to apply.

b) Confirmation of the entity's ability and commitment to establish an entity which is local content compliant in accordance with the Tanzanian Mining Act, and particularly the Mining (Local Content) Regulations 2018 and any subsequent amendments.

c) Evidence of current authorization or licensing by the Tanzania Insurance Regulatory Authority (TIRA) for the proposed insurance services.

d) Evidence of compliance with Personal Data Protection Act of 2022 and Personal Data Collection and Personal Regulations of 2023 including Certificate of Registration with Personal Data Protection Commission.

e) Applicants shall demonstrate:

- Relevant experience providing and administering comprehensive corporate group medical insurance schemes.
- Successful delivery of medical insurance services to organizations with substantial employees and dependent populations.
- Experience servicing mining, industrial, construction, energy or similarly demanding operational environments, where available.
- Adequate qualified personnel and established systems for medical insurance administration, customer support, claims processing and medical provider coordination.

f) Applicants must demonstrate sufficient financial capacity to underwrite and administer the proposed group medical insurance scheme, including:

- Recently audited financial statements for the preceding three financial years, or the available period for newer eligible entities.
- Evidence of applicable regulatory solvency and capital compliance.
- Details of relevant reinsurance or risk-sharing arrangements, where applicable.

g) Applicants must demonstrate access to a credible and sufficiently extensive network of healthcare providers, including:

- Hospitals and clinics in Mwanza Region and other major locations across Tanzania.
- Specialist referral hospitals and diagnostic facilities.
- Pharmacies and medical laboratories.
- Emergency and ambulance service arrangements.
- Cashless medical treatment facilities and effective arrangements for accessing non-network providers where necessary.

Consideration will be given to the accessibility, quality and reliability of facilities serving employees and dependants in the vicinity of the Nyanzaga Gold Project.

h) Applicants must demonstrate:

- Established procedures for medical claims processing and settlement.
- Efficient medical pre-authorisation and referral processes.
- Accessible customer support and emergency assistance.
- Effective complaint-handling and escalation arrangements.
- Secure membership administration and protection of personal and medical information.
- Capacity to provide periodic utilisation, claims and service-performance reports to SMCL.

i) Details of at least three comparable corporate clients, including contract scope, approximate insured population and client references.

j) Current list of accredited healthcare facilities, identifying facilities all over the country particularly in Mwanza Region and major referral centers.

k) Details of medical evacuation, specialist referral and international treatment arrangements.

l) Summary of claims processing procedures, pre-authorization arrangements and standard service turnaround times.

m) Overview of supplementary benefits and employee wellness programmes available.

n) Summary of applicable benefit exclusions, waiting periods, co-payments and other significant restrictions.

o) A copy of the company's sample Quality Management Plan, including a copy of a valid ISO9001:2015 accreditation.

p) Details and experience (submit a copy of Curriculum Vitae) of key personnel (Project Manager, Project Co-ordinators) proposed for involvement in the scope of services.

q) Ability to meet substantial medical claims and maintain uninterrupted healthcare services.

Expression of Interest Submission Requirements:

1. Any interested parties are requested to submit electronically their Expression of Interest to the following e-mail address: **EOI.TenderSubmissionsTZ@perseusmining.com**
2. Submissions must have the subject heading: **EOI/NGP/134 ENHANCED MEDICAL INSURANCE SERVICES**
3. Submissions must include a response to all the items listed in the above Expression of Interest Criteria on no more than **one** A4 sheet with the supporting documents attached.
4. Expression of Interest applications close on **Friday 20th November 2026**. Expression of Interest submitted after this date will not be considered.
5. Evaluation of the Expression of Interest will be based on the information submitted to the Expression of Interest Compliance Criteria.