

PROCESS PLANT OPERATOR

Location: Nyanzaga site, Tanzania

Employment Type: Fixed Term of 24 Months

Perseus Mining (Tanzania) Limited (SMLC) is seeking a **Process Plant Operator**.

The role of the Process Plant Operator is to:

- Conduct day to day activities in the plant to ensure the effective operation of the process plant.
- Provide feedback to Process supervisors on current performance of the section of the plant they are responsible for in a timely manner as well as any safety issues encountered.
- Perform operational checks and housekeeping in the section of the plant they are working.
- Maintain The Code of Conduct.

Key Responsibilities

Management of Safety, Environment, & Community Relations

- Adhere to company policies and procedures regarding safety, environment, health and community.

Operations

- Conduct day to day activities in the plant to ensure the effective operation of the process plant.
- Provide feedback to Process supervisors on current performance of the section of the plant they are responsible for in a timely manner as well as any safety issues encountered.
- Perform operational checks relevant to assigned circuit.
- Operating areas Crusher, Milling, CIL, Elution and Detox
- Housekeeping duties for assigned circuits
- Care and Maintenance of tools, operating equipment and materials
- Proper care and storage of PPE
- Attending all relevant safety toolbox meetings, operational information gatherings, and handovers.
- Filling all relevant operational logs, reports, pre-start checks, and handover notes in a timely manner
- Maintain Attendance
- Maintain shift KPI's
- Perform Take 5 (FLRA's)

Skills, Knowledge, Abilities and Attributes:

Essential

- Sufficient experience (typically 5+ years) in gold processing plant operations.
- Form 4 Original or higher education level.
- Tanzanian Driving Licence

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Desired

- Equipment/Machine operating certificate from a recognized training institute
- Certificate of training completion for process plant circuits
- Additional Information:
- Prepared to undertake external training to complement the operation.
- Incumbent may be expected to work outside Normal Working Hours on occasions.
- Incumbent will from time to time be required to travel on company business.

Where You'll Be Working

Nyanzaga Gold Project is Perseus's first planned operation in Tanzania, located in the Lake Victoria Goldfields. A Final Investment Decision was made in April 2025, with first gold production targeted for early 2027.

The project places strong emphasis on sustainability and local development, with programs dedicated to employment, skills training, infrastructure, and long-term social outcomes. Once operational, Nyanzaga is expected to become a key contributor to Perseus's future growth and a flagship project in East Africa.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to perseus@globeconnect24-7.com with the advertised job title **Process Plant Operator** as the subject line of the email.

Applications close on **19th October 2026**. Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers

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