

PROCESS PLANT ASSISTANCE SUPERVISOR

Location: Nyanzaga site, Tanzania

Employment Type: Fixed Term of 24 Months

Perseus Mining (Tanzania) Limited (SMLC) is seeking a **Process Plant Assistance Supervisor**.

The Process Plant Assistance Supervisor will support commission and ramp up of the Process Plant by participating in the progressive increase in plant throughput and recovery in a controlled and safe manner, ensuring operating discipline, stable processes, and workforce capability. The role assists on identifying constraints, embedding standard operating practices, coordinating with Processing Supervisor, to resolve performance issues, and assist driving continuous improvement to achieve sustainable nameplate production. The role also assists on supervising shift activities and manpower guidance to maintain a safe, productive operation

Key Responsibilities

Management of Safety, Environment, & Plant Operations

- Adhere to company policies and procedures regarding safety, environment, health and community.

People Management

- Provide visible assistance in leadership and consistently role model Perseus Values and Zero Harm behaviours
- Lead, coach, and develop processing personnel to achieve safe, stable, and efficient plant performance
- Maintain a strong safety and compliance culture through clear standards, guidance, and accountability
- Assist with ensuring personnel are appropriately trained, competent, and authorised to perform assigned duties
- Monitor set performance expectations and provide regular, constructive feedback
- Support performance reviews and support individual development in line with Perseus processes
- Support effective workforce planning, including rostering, fatigue management, and leave coverage
- Assist with ensuring clear communication and teamwork across shifts
- Support managing of employee and contractor performance and behaviour in accordance with company policies

Operations

- Support commissioning, ramp up, and optimisation activities as required
- Guide shift to shift leadership of processing plant operations to ensure safe, stable, and efficient production
- Monitor processing performance in line with production targets, recovery, throughput, and cost objectives
- Assist with compliance of approved operating philosophies, procedures, and metallurgical parameters

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- Monitor plant performance and inform supervision that corrective action be taken to address process instability, downtime, or losses
- Work closely with Process Supervision to optimise plant availability and reliability
- Follow supervision direction for continuous improvement in plant performance, recovery, reagent consumption, and operating costs
- inspect Accurate production reporting that is, timely, and compliant with site and corporate requirements
- Assist with plant equipment and infrastructure are operated within design limits and maintained in a safe condition

Skills, Knowledge, Abilities and Attributes:

Essential

- Demonstrated experience in gold processing plant operations, including crushing, grinding, gravity recovery, leaching (CIL), elution, tailings and reagent management
- Proven experience supporting or leading plant operations in commissioning, ramp up, stabilisation, and optimisation
- Ability to interpret plant data, trends, and KPI's to identify constraints and drive performance improvements
- Sound working knowledge of process plant equipment and operating limits
- Understanding of process control systems (DCS/SCADA) and standard operating philosophies

Desired

- Sound operating skills for Skid steer, Forklift, Tele-handler, Loader, Gantry crane, and over-head tower crane.
- Previous experience in a new build or brownfield gold plant commissioning project
- Exposure to continuous improvement frameworks and structured problem-solving methodologies
- Good understanding of plant optimisation techniques, reagent efficiency
- Experience with nameplate achievement and debottlenecking initiatives
- Sufficient experience (typically 10+ years) in gold processing plant operations, with time spent in a supervisory.

Additional Information:

- Prepared to undertake external training to complement the operation.
- Incumbent may be expected to work outside Normal Working Hours on occasions.
- Incumbent will from time to time be required to travel on company business.

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Where You'll Be Working

Nyanzaga Gold Project is Perseus's first planned operation in Tanzania, located in the Lake Victoria Goldfields. A Final Investment Decision was made in April 2025, with first gold production targeted for early 2027.

The project places strong emphasis on sustainability and local development, with programs dedicated to employment, skills training, infrastructure, and long-term social outcomes. Once operational, Nyanzaga is expected to become a key contributor to Perseus's future growth and a flagship project in East Africa.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to perseus@globeconnect24-7.com with the advertised job title **Process Plant Assistance Supervisor** as the subject line of the email.

Applications close on **19th October 2026**. Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers

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