



### **Senior Mine Shift Supervisor**

**Location:** Edikan Mine, Ghana

**Employment Type:** Fixed Term Employment

Perseus Mining (Ghana) Limited Company is seeking a **Senior Mine Shift Supervisor**

The **Senior Mine Shift Supervisor** will supervise and control mining activities to ensure safe, efficient and productive operations in compliance with applicable Mining Regulations, site standards and procedures. The role is responsible for achieving production targets while ensuring the protection of people, equipment and the environment.

### **Key Responsibilities**

- Coordinate with process plant, grade control geologists and mine planning to ensure crusher feed is in line with plan.
- Conduct regular inspections of the Explosives Magazine and ensure both safety and security of the facility fully complies with existing statutory regulations and company procedures.
- Conduct and coordinate daily mining production meetings with Mining contractors and technical staff.
- Direct the maintenance of all roads outside the mining operational areas on the mine
- Develop and Implement mining procedures.
- Ensure discipline is maintained among the mining production staff in accordance with the HR guidelines
- Ensure a safe and healthy working environment that conforms to statutory and company requirements of all personnel involved in the mining operation.
- Implementation of the weekly and monthly mining strategies in a safe and cost-efficient manner.
- Liaise with the SOD and Security Departments to ensure uninterrupted operations in mining operations from members of the catchment communities.
- Manage all mining subcontractors on the mine.
- Manage the mining contractor on a day-to-day basis to ensure smooth implementation of the three monthly, monthly and weekly plans.
- Provide practical input into the monthly and weekly plan in liaison with the Short-Term Planner

### **About You**

To succeed in this role, our ideal candidate will have:

- BSc/MSc. in Mining Engineering or Equivalent.
- Minimum of 7 years' experience incorporating Load and Haul, Drill and Blast on a surface mine operation of which 4 years should be in the capacity of a Senior Mine Supervisor.
- Mincom Mine Captain Certification
- Proficiency in the use of Surpac software for short term planning.
- Strong organisation, planning, negotiation, problem solving and analytical skills
- Cost consciousness and ability to drive productivity improvement initiatives;



- A proven successful track record of leading teams and managing people Experience in soil assessment, mine rehabilitation and reclamation planning and reporting
- A valid Ghanaian driver's licence.

### Where You'll Be Working

Edikan Gold Mine is Perseus Mining's first operation, located in Ghana's Western Region. Since commencing operations in 2011, it has become a cornerstone of Perseus's portfolio, with processing capacity expanded from 5.5Mtpa at design to 7.2Mtpa in 2016.

The mine produces between 180,000 and 220,000 ounces of gold each year and is fully nationalized, operated entirely by Ghanaian employees. This reflects Perseus's long-term commitment to developing local capability and providing sustainable employment.

Ongoing optimisation and exploration programs continue to extend Edikan's mine life, ensuring it delivers strong returns and lasting value to host communities.

### About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

### How to Apply

Applications will only be received by email to [hr.pmg@perseusmining.com](mailto:hr.pmg@perseusmining.com) with the advertised job title **Senior Mine Shift Supervisor** as the subject line of the email.

Applications close on **13<sup>th</sup> October 2026**; Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers.