



Drill and Blast Engineer

Location: Edikan Mine, Ghana

Employment Type: Fixed Term Employment

Perseus Mining (Ghana) Limited Company is seeking a **Drill and Blast Engineer**

The **Drill and Blast Engineer** shall coordinate closely with the Mine Planning team to identify and confirm blasting areas for the contractor, ensuring that all blasting activities are properly planned, scheduled, and aligned with the mine plan. The incumbent shall liaise with the explosive contractor on site as well as the mining contractors to ensure that drill and blast activities are conducted according to laid down procedures within the statutory limits.

Key Responsibilities

- Assist and actively drive blast optimization programs through systematic evaluation of results and project within the drill and blast discipline.
- Assist the Senior Production Engineer in optimization of ore fragmentation devoid of ore losses and dilution to ensure downstream cost savings.
- Constantly review contractor QAQC data sheet, blast design patterns, blast tie-ups and blast videos for further improvement.
- Champion and ensure monthly blasted volumes and explosives reconciliation with the mining contractor is done accurately and in timely manner.
- Drive implementation of drill and blast plans to optimize productivity while improving pit slope and wall stability.
- Drive a continuous drill and blast improvement plan to ensure available blasted stocks are maintained in all active pits.
- Ensure submission of accurate monthly explosive returns to the Inspectorate Division.
- Ensure compliance with official duties as assigned by the Senior Engineers and Mining & Technical Services Manager.
- Inspect drill and blast areas daily in all active pits to ensure planned areas are on target as scheduled.
- Liaise with the Senior Production Engineer to develop and implement projects and procedures that will enhance drilling and blasting operations.
- Prepare one month 'blast master plan' in advance for all active pits in consultation with Mine Planning Engineer



About You

To succeed in this role, our ideal candidate will have:

- A University Degree/ Diploma in Mining Engineering from a recognised University.
- Minimum of 3 years of relevant practical experience in a mining environment, preferably in an open-pit mining.
- Blasting Certificate of Competency
- Familiarity with mine planning, surveying, geological interpretation, and geotechnical principles.
- Strong analytical, problem-solving, communication, and leadership skills.
- Ability to work in challenging field conditions, work under pressure and handle multi-task.
- Ability to work with high-performance technical team
- Knowledge of commercial explosives, initiation systems, blast design, and blasting regulations.
- Knowledge with blast-design or mine-planning software is an advantage.

Where You'll Be Working

Edikan Gold Mine is Perseus Mining's first operation, located in Ghana's Western Region. Since commencing operations in 2011, it has become a cornerstone of Perseus's portfolio, with processing capacity expanded from 5.5Mtpa at design to 7.2Mtpa in 2016.

The mine produces between 180,000 and 220,000 ounces of gold each year and is fully nationalized, operated entirely by Ghanaian employees. This reflects Perseus's long-term commitment to developing local capability and providing sustainable employment.

Ongoing optimisation and exploration programs continue to extend Edikan's mine life, ensuring it delivers strong returns and lasting value to host communities.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.



How to Apply

Applications will only be received by email to hr.pmgl@perseusmining.com with the advertised job title **Drill and Blast Engineer** as the subject line of the email.

Applications close on **13th October 2026**, Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers.