



Community Relations Officer

Location: Edikan Mine, Ghana

Employment Type: Fixed Term Employment

Perseus Mining (Ghana) Limited Company is seeking a **Community Relations Officer**

Reporting to the **Senior Community Relations Officer** within the Community Relations Department, you will support day-to-day communication activities in the Edikan Mine Area and foster positive working relationships between PMGLC and its host communities.

Key Responsibilities

- Assist the department to develop communication strategy to improve stakeholder engagement activities.
- Conduct a perception survey of how PMGLC stakeholders perceive the company and its development programmes within the catchment area.
- Coordinate and manage Community Complaints and Grievance and ensure their resolution to prevent community unrest in catchment communities.
- Educate farmers on PMGLC's compensation procedures and ensure compensations are paid in a timely manner.
- Ensure weekly and monthly reports are compiled and submitted on a timely manner.
- Organise scheduled and ad hoc community and stakeholder engagement programmes, ensuring timely documentation and dissemination of key outcomes to PMGLC Management.
- Perform any other activities assigned by superior.
- Support the organization of special events such as International Day Observance, handing over of community projects, etc.
- Supervise Engagements and Community Development activities and programmes in PMGLC's catchment communities.
- Supervise, mentor and support Field Staff assigned for community relations activities in their efforts to deal with local stakeholders.

About You

To succeed in this role, our ideal candidate will have:

- Bachelor's degree in social sciences, Sociology, Psychology, Development Studies or other related disciplines.
- Over 3 years' experience in community development practice with profound understanding of the mining industry.
- Extensive Knowledge of Denkyira and Wassa Amenfi traditions and customs.
- Understanding of Mining, Health and Safety Procedures is paramount
- Knowledge of Land Access protocols and Livelihoods Restoration initiatives
- Ability to accommodate disgruntled community members.
- Understanding of rural and community protocols.
- Ability to interact with people of diverse cultures and levels.



- Empathy for sensitive community issues.
- Good command of the Akan languages.
- Strong verbal and written communication skills.
- A valid Ghanaian professional drivers' license.

Where You'll Be Working

Edikan Gold Mine is Perseus Mining's first operation, located in Ghana's Western Region. Since commencing operations in 2011, it has become a cornerstone of Perseus's portfolio, with processing capacity expanded from 5.5Mtpa at design to 7.2Mtpa in 2016.

The mine produces between 180,000 and 220,000 ounces of gold each year and is fully nationalized, operated entirely by Ghanaian employees. This reflects Perseus's long-term commitment to developing local capability and providing sustainable employment.

Ongoing optimisation and exploration programs continue to extend Edikan's mine life, ensuring it delivers strong returns and lasting value to host communities.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to hr.pmg@perseusmining.com with the advertised job title **Community Relations Officer** as the subject line of the email.

Applications close on **13th October, 2026**, Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers.