

BUSINESS ANALYST – SUPPLY CHAIN

Location: Nyanzaga site, Tanzania

Employment Type: Fixed Term of 24 Months

Perseus Mining (Tanzania) Limited (SMLC) is seeking a **Business Analyst**.

The Business Analyst – Supply Chain is responsible for analysing supply chain data, processes, and business requirements to improve operational efficiency, inventory performance, procurement, logistics, and overall supply chain decision-making. The role works closely with Procurement, Warehousing, Logistics, contract, Finance, and other departments to identify improvement opportunities and provide accurate, data-driven insights to management.

Key Responsibilities:

- Analyze supply chain performance, including procurement, inventory, warehousing, logistics, and order fulfillment.
- Prepare regular reports and dashboards covering key supply chain KPIs.
- Analyze purchasing data, supplier performance, lead times, pricing, and purchase order trends.
- Support demand planning and forecasting by analyzing historical demand, consumption, and inventory data.
- Identify inefficiencies, bottlenecks, cost drivers, and opportunities for process improvement.
- Map existing supply chain processes and recommend improvements.
- Validate data accuracy, Compliancy and ensure consistency between ERP systems, TMC reports, and operational records.
- Track supplier performance using metrics such as delivery reliability, lead time, quality, pricing, and order fulfillment.
- Support procurement and logistics teams with data required for negotiations, budgeting, and planning.
- Conduct root-cause analysis of supply chain issues and recommend corrective actions.
- Prepare management presentations and communicate analytical findings clearly to non-technical stakeholders.
- Maintain appropriate documentation of processes, reports, data definitions, and business requirements.
- Ensure supply chain activities and reporting comply with company policies and procedures.

Skills, Knowledge, Abilities and Attributes:

- Data analysis: Ability to collect, clean, analyse, and interpret data to identify trends, issues, and opportunities.
- Advanced Excel: Proficiency in PivotTables, XLOOKUP, INDEX/MATCH and data modelling.
- Business intelligence: Ability to develop dashboards and reports using tools such as Power BI.
- ERP systems: Knowledge of ERP systems such as SAP ERP, Oracle ERP, or Pronto Xi.
- Supply chain analysis: Ability to analyze procurement, inventory, warehousing and logistics.

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- Process mapping: Ability to document existing processes and identify inefficiencies and improvement opportunities.
- Problem-solving: Ability to investigate problems, perform root-cause analysis, and develop practical solutions.
- Requirements gathering: Ability to understand business needs and translate them into clear system or process requirements.
- Reporting and presentation: Ability to communicate complex analytical findings through clear reports, dashboards, and presentations.
- Ability to develop accurate forecasts, reports, and performance dashboards.
- A personal with high integrity and accountability

Qualifications & Licences:

- Bachelor's degree in business administration, Supply Chain Management, Logistics, Economics, Finance, Information Systems, Statistics, or a related field.

Additional Information:

- 2–5 years of experience in business analysis, supply chain, procurement, logistics, inventory management, or a related role.
- Ability to translate business problems into data-driven recommendations.

Where You'll Be Working

Nyanzaga Gold Project is Perseus's first planned operation in Tanzania, located in the Lake Victoria Goldfields. A Final Investment Decision was made in April 2025, with first gold production targeted for early 2027.

The project places strong emphasis on sustainability and local development, with programs dedicated to employment, skills training, infrastructure, and long-term social outcomes. Once operational, Nyanzaga is expected to become a key contributor to Perseus's future growth and a flagship project in East Africa.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

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How to Apply

Applications will only be received by email to perseus@globeconnect24-7.com with the advertised job title **Business Analyst** as the subject line of the email.

Applications close on **21st October 2026**. Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers

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