

NON PLANT INFRASTRUCTURE PLANNER.

Location: Nyanzaga Mine Site, Tanzania

Employment Type: Fixed Term of 24 Months.

Perseus Mining (Tanzania) Limited (SMLC) is seeking a **Non Plant infrastructure Planner**.

The **Non-Plant Infrastructure** Planner is a key contributor to maximizing the availability, reliability, functionality, and performance of non-plant infrastructure assets, while minimizing infrastructure-related downtime, operational disruption, and life-cycle maintenance costs to support safe, reliable, and sustainable site operations.

The role supports the Planning Superintendent or designated delegate in developing, coordinating, and maintaining effective maintenance plans, schedules, work scopes, and resource requirements for non-plant infrastructure, including facilities, utilities, civil infrastructure, buildings, and associated site services. The Non-Plant Infrastructure Planner ensures that maintenance work is appropriately identified, scoped, resourced, and scheduled to enable safe, efficient, and timely execution, while minimizing disruption to operations and site activities.

The role works closely with Support service team, Infrastructure Maintenance Supervisors, Technicians, Operations, Reliability, Engineering, Projects, Facilities, Stores, Procurement, HSE, OEM representatives, service providers, and contractors to ensure maintenance activities are execution-ready and that the required labour, materials, spare parts, tools, equipment, specialist services, technical information, permits, and other resources are available when required.

A key responsibility is maintaining accurate, complete, and up-to-date non-plant infrastructure maintenance data within the CMMS, including asset records, maintenance strategies, preventive and predictive maintenance schedules, job plans, Bills of Materials (BOMs), task lists, work history, statutory inspection requirements, and other relevant planning information.

The Non-Plant Infrastructure Planner also supports planned and corrective maintenance, breakdown recovery, facility and infrastructure repairs, asset renewals, refurbishment projects, major maintenance activities, statutory inspections, campaigns, and shutdown activities. The role monitors maintenance performance identifies and addresses planning and execution constraints, and supports continuous improvement initiatives to enhance infrastructure reliability, asset availability, serviceability, maintenance efficiency, compliance, and targeted maintenance KPIs.

Key Responsibilities:

Management of Safety, Environment, & Community Relations

- Comply with the Company's Health, Safety, and Environmental (HSE) Management System, site procedures, and all applicable legislative and regulatory requirements.
- Demonstrate a strong duty of care and actively promote a positive safety culture by leading by example and encouraging safe work practices among employees, contractors, and other personnel.
- Maintain a safe working environment within the area of responsibility and actively identify, communicate, and address potential hazards and unsafe conditions.
- Participate in departmental safety meetings, toolbox meetings, incident reporting, and investigations as required.
- Conduct and participate in formal and informal risk assessments, ensuring identified risks and controls are appropriately addressed before work is undertaken.

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- Operate vehicles, mobile equipment, and plant only when appropriately trained, competent, and authorized in accordance with Company requirements.
- Promote safety awareness among maintenance and processing personnel and support initiatives that continuously improve HSE performance.
- Lost Time Injury (LTI) performance – Target: Zero LTIs within the Maintenance Department.
- People Management
- Build and maintain positive, professional working relationships with colleagues, contractors, and stakeholders, supporting effective teamwork, communication, and collaboration across multidisciplinary teams.
- Demonstrate integrity, respect, initiative, and accountability in all workplace interactions and responsibilities.
- Work collaboratively within the multidisciplinary team, taking directions from the Supervisor or designated delegate while maintaining ownership of assigned responsibilities.
- Support effective communication and teamwork between site personnel, contractors, and OEM representatives, particularly during major services, component changeouts, shutdowns, and breakdown recovery activities.
- Comply with all Company policies, procedures, and standards, including the Code of Conduct, Fit for Work, Equal Employment Opportunity, Discrimination, Harassment, and Workplace Bullying policies, and contribute to a positive, inclusive, and safety-focused workplace culture.

Operations

- Participate on developing and maintaining maintenance plans and schedules for non-plant infrastructure assets, ensuring work is appropriately prioritized, scoped, resourced, sequenced, and scheduled in alignment with operational requirements and asset criticality.
- Plan and prepare maintenance work for buildings and facilities, including offices, workshops, warehouses, camp and accommodation facilities, ensuring required inspections, repairs, servicing, and refurbishment activities are identified and scheduled.
- Plan and coordinate maintenance activities for roads, access infrastructure, drainage, and other civil infrastructure, including inspections, repairs, grading, rehabilitation, and other required infrastructure works.
- Plan and coordinate maintenance of water and wastewater systems, including pumps, pipelines, tanks, treatment systems, distribution networks, and associated infrastructure, ensuring required preventive, corrective, and statutory maintenance is scheduled.
- Support the planning of power distribution infrastructure serving non-plant facilities and site services, including associated electrical equipment, distribution systems, and infrastructure where applicable to the role.
- Plan and coordinate maintenance of building services, ensuring servicing, inspections, repairs, and replacement activities are appropriately planned and scheduled to maintain facility functionality and occupant requirements.
- Plan and coordinate maintenance of fire protection systems and associated infrastructure, ensuring inspection, testing, servicing, repairs, and compliance-related activities are identified and scheduled in accordance with applicable standards and statutory requirements.
- Review maintenance notifications, inspection findings, defects, and work requests across the infrastructure portfolio, validate the required scope, and develop execution-ready work packages

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including labour, materials, tools, equipment, specialist services, permits, and technical requirements.

- Coordinate with Operations, Infrastructure Maintenance, Engineering, Projects, Facilities, HSE, Procurement, Stores, contractors, service providers, and specialist personnel to identify and resolve access, operational, resource, technical, and other planning constraints before work is scheduled.
- Ensure statutory inspections, certifications, testing, and compliance-related maintenance activities are identified, planned, scheduled, and tracked within the CMMS to support regulatory and Company requirements.
- Support the planning and coordination of breakdown recovery, emergency repairs, major maintenance activities, refurbishment works, asset renewals, infrastructure improvement projects, campaigns, and shutdown activities where applicable.
- Maintain accurate and up-to-date CMMS asset and maintenance information for the non-plant infrastructure portfolio, including asset hierarchies, maintenance strategies, preventive maintenance schedules, job plans, task lists, BOMs, statutory requirements, and work history.
- Review completed work, inspection findings, failure history, and maintenance performance to identify opportunities to improve maintenance strategies, job plans, schedules, resource estimates, material requirements, and asset reliability.
- Monitor maintenance backlog, schedule compliance, work readiness, statutory compliance, resource constraints, and other relevant planning KPIs, escalating risks and supporting corrective actions where required.
- Support continuous improvement initiatives that improve infrastructure availability, reliability, serviceability, safety, compliance, maintenance efficiency, and life-cycle cost performance.

Skills, Knowledge, Abilities and Attributes:

Essential

- Minimum five (5) years' experience in mobile equipment maintenance planning, preferably within a mining, mineral processing, heavy industry, or similar operational environment
- Demonstrated knowledge and practical experience in non-plant infrastructure maintenance planning, scheduling, and work management, covering facilities, utilities, civil infrastructure, and site services.
- Demonstrated experience planning maintenance activities for a range of buildings and facilities, roads and access infrastructure, water and sewage water systems, HVAC and building services, workshops, warehouses, offices, camp/accommodation facilities, drainage and civil infrastructure, fire protection systems, and other site services.
- Ability to develop detailed and executable maintenance work packages, including work scopes, job steps, labour requirements, estimated durations, materials, tools, equipment, and specialist services.
- Ability to interpret technical drawings, specifications, OEM manuals, service schedules, inspection reports, technical documentation, asset registers, and applicable standards to support maintenance planning and resource identification.
- Good understanding of preventive, predictive, and corrective maintenance strategies, asset criticality, maintenance requirements, work prioritization, backlog management, and maintenance scheduling.

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- Good understanding of maintenance safety requirements, risk assessment, isolation/LOTO, permit requirements, working-at-height requirements, confined space requirements, lifting requirements, and other safe work practices relevant to infrastructure maintenance.
- Pronto CMMS experience is required or SAP
- Working knowledge of Microsoft Project
- Proficiency in Microsoft Office applications, particularly Excel, Word, and Outlook
- Valid approved driver's licence and ability to operate company/site vehicles where required.

Desired

- Technical qualification in Facilities Management, Civil Engineering, Building Services, Mechanical Engineering, Electrical Engineering, or a relevant trade or technical discipline.
- Technical training or demonstrated experience in non-plant infrastructure, facilities, utilities, civil works, building services, or site infrastructure maintenance systems...
- Experience working with OEMs, specialist service providers, contractors, and consultants in the delivery of infrastructure maintenance and refurbishment activities.
- Knowledge of relevant industry standards, statutory requirements, building services requirements, fire protection standards, water and wastewater requirements, and civil infrastructure maintenance practices.

Qualifications & Licences:

- Trade qualifications or Diploma in a maintenance or other related field

Additional Information:

- Prepared to undertake external training to complement the operation.
- Incumbent may be expected to work outside Normal Working Hours on occasions.
- Incumbent will from time to time be required to travel on company business

Opportunities:

- Perseus values its people and offers rewarding and diverse career opportunities for aspiring candidates in the international gold mining industry.

Where You'll Be Working

Nyanzaga Gold Project is Perseus's first planned operation in Tanzania, located in the Lake Victoria Goldfields. A Final Investment Decision was made in April 2025, with first gold production targeted for early 2027. The project places strong emphasis on sustainability and local development, with programs dedicated to employment, skills training, infrastructure, and long-term social outcomes. Once operational, Nyanzaga is expected to become a key contributor to Perseus's future growth and a flagship project in East Africa.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

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With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to perseus@globeconnect24-7.com with the advertised job title **Non Plant infrastructure Planner** as the subject line of the email.

Applications close on **21st September 2026**. Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers

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