

MECHANICAL PLANNER.

Location: Nyanzaga Mine Site, Tanzania

Employment Type: Fixed Term of 24 Months.

Perseus Mining (Tanzania) Limited (SMLC) is seeking a **Mechanical Planner**.

The **Mechanical Planner** is a key contributor to minimizing equipment downtime, optimizing life-cycle costs, and enhancing equipment reliability and availability to maximize production performance.

The role supports the Planning Superintendent or designated delegate in developing, coordinating, and maintaining effective maintenance plans, schedules, and resource requirements. The Mechanical Planner ensures that the right mechanical work is identified, properly scoped, adequately resourced, and scheduled at the right time, enabling technicians to execute maintenance safely and efficiently while minimizing unnecessary production losses.

A key responsibility of the role is to maintain accurate, complete, and up-to-date maintenance data within the CMMS, supporting effective maintenance planning, execution, reporting, and decision-making.

The Mechanical Planner works closely with the Planning Coordinator, Mechanical Superintendent, Mechanical Supervisors, Reliability, Operations, Engineering, Supply Chain, and Maintenance teams to ensure effective coordination and execution of maintenance activities.

Key Responsibilities:

Management of Safety, Environment, & Community Relations

- Comply with the Company's Health, Safety, and Environmental (HSE) Management System, site procedures, and all applicable legislative and regulatory requirements.
- Demonstrate a strong duty of care and actively promote a positive safety culture by leading by example and encouraging safe work practices among employees, contractors, and other personnel.
- Maintain a safe working environment within the area of responsibility and actively identify, communicate, and address potential hazards and unsafe conditions.
- Participate in departmental safety meetings, toolbox meetings, incident reporting, and investigations as required.
- Conduct and participate in formal and informal risk assessments, ensuring identified risks and controls are appropriately addressed before work is undertaken.
- Operate vehicles, mobile equipment, and plant only when appropriately trained, competent, and authorized in accordance with Company requirements.
- Promote safety awareness among maintenance and processing personnel and support initiatives that continuously improve HSE performance.
- Lost Time Injury (LTI) performance – Target: Zero LTIs within the Maintenance Department.

People Management

- Build and maintain positive, professional working relationships with colleagues, contractors, and stakeholders, supporting effective teamwork, communication, and collaboration across multidisciplinary teams.
- Demonstrate integrity, respect, initiative, and accountability in all workplace interactions and responsibilities.
- Work collaboratively within the multidisciplinary team, taking directions from the Supervisor or designated delegate while maintaining ownership of assigned responsibilities.

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- Comply with all Company policies, procedures, and standards, including the Code of Conduct, Fit for Work, Equal Employment Opportunity, Discrimination, Harassment, and Workplace Bullying policies, and contribute to a positive, inclusive, and safety-focused workplace culture.

Operations

- Support the Planning Superintendent and Planning Coordinator in establishing and maintaining effective maintenance planning and reliability processes to improve equipment reliability and achieve targeted maintenance KPIs.
- Review approved work requests and create, update, and maintain work orders in the Computerized Maintenance Management System (CMMS), ensuring appropriate job plans, task lists, work scopes, job steps, labor requirements, materials, and estimated durations are included, and that work orders are fully planned before scheduling.
- Participate in developing and maintaining detailed mechanical maintenance plans covering preventive, predictive, corrective, breakdown, statutory, and shutdown maintenance activities.
- Prioritize maintenance work based on safety, production criticality, equipment condition, and available resources.
- Coordinate with Mechanical Supervisors, Technicians, Operations, Stores, Procurement, Engineering, Reliability, and other relevant stakeholders to ensure maintenance activities are properly planned and execution ready.
- Ensure the availability of required spare parts, tools, materials, specialist services, equipment, and other resources prior to scheduled maintenance activities.
- Monitor and track work-order progress, ensuring timely completion, accurate status updates, and effective communication of planning or execution constraints.
- Adjust maintenance schedules as required to accommodate operational priorities, equipment condition, resource availability, and emerging maintenance requirements.
- Maintain and update Preventive Maintenance (PM) schedules and support continuous improvement of PM programs to ensure they remain current, effective, and aligned with equipment reliability requirements.
- Maintain accurate equipment records, Bills of Materials (BOMs), job plans, task lists, maintenance strategies, equipment hierarchies, and other relevant master data within the CMMS.
- Ensure maintenance planning data, work-order information, technical documentation, and supporting records are accurate, complete, current, and maintained in accordance with company standards.
- Participate in shutdown planning, risk assessments, work-pack development, resource planning, and post-maintenance reviews to ensure mechanical maintenance activities are effectively planned and executed.
- Participate in Root Cause Analysis (RCA) of significant mechanical equipment failures and support the implementation of corrective and reliability improvement actions.
- Support the preparation of annual mechanical maintenance budgets, cost forecasts, and resource requirements.
- Participate in preparing and distributing maintenance performance reports, including relevant planning, scheduling, backlog, PM compliance, and maintenance KPI information.
- Perform other duties within the scope of the role as directed by management.

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Essential

- Minimum five (5) years' experience in Mechanical maintenance planning, preferably within a mining, mineral processing, heavy industry, or similar operational environment. Ability to read vendor manuals to decipher parts and equipment successfully
- Ability to develop detailed and executable maintenance work packages, including work scopes, job steps, labour requirements, estimated durations, materials, tools, and other resources
- Ability to interpret OEM/vendor manuals, mechanical drawings, equipment specifications, technical documentation, and parts information to identify maintenance requirements and required spare parts.
- Good understanding of mechanical equipment and systems used in mining and mineral processing plants, including crushers, mills, conveyors, pumps, gearboxes, screens, feeders, hydraulic systems, lubrication systems, valves, and associated mechanical equipment.
- Good understanding of mechanical maintenance safety requirements, risk assessment, isolation/LOTO requirements, lifting requirements, confined-space requirements, and safe work practices relevant to the site.
- Pronto CMMS experience is required or SAP
- Working knowledge of Microsoft Project
- Proficiency in Microsoft Office applications, particularly Excel, Word, and Outlook
- Valid approved driver's licence and ability to operate company/site vehicles where required.

Desired

- Mechanical Engineering, Mechanical Trade, or other relevant technical qualification.
- Technical training or demonstrated experience with mining and mineral-processing plant mechanical equipment and systems.
- Knowledge of lubrication, condition monitoring, vibration analysis, alignment, balancing, and other mechanical reliability practices.

Qualifications and Licences:

- Trade qualifications or Diploma in a maintenance or other related field

Additional Information:

- Prepared to undertake external training to complement the operation.
- Incumbent may be expected to work outside Normal Working Hours on occasions.
- Incumbent will from time to time be required to travel on company business.

Opportunities:

- Perseus values its people and offers rewarding and diverse career opportunities for aspiring candidates in the international gold mining industry.

Where You'll Be Working

Nyanzaga Gold Project is Perseus's first planned operation in Tanzania, located in the Lake Victoria Goldfields. A Final Investment Decision was made in April 2025, with first gold production targeted for early 2027.

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The project places strong emphasis on sustainability and local development, with programs dedicated to employment, skills training, infrastructure, and long-term social outcomes. Once operational, Nyanzaga is expected to become a key contributor to Perseus's future growth and a flagship project in East Africa.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to perseus@globeconnect24-7.com with the advertised job title **Mechanical Planner** as the subject line of the email.

Applications close on **21st September 2026**. Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers

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