



Senior Training Coordinator

Location: Edikan Mine, Ghana

Employment Type: Fixed Term Employment

Perseus Mining (Ghana) Limited Company is seeking a **Senior Training Coordinator**

The **Senior Training Coordinator** will establish a structured, auditable and performance driven training systems and competency-development programmes, identify workforce capability gaps, workforce development, succession planning, oversee assessments, maintain accurate training records, evaluate the effectiveness of learning interventions carried out, supports operational excellence, safety productivity and the Company's long-term business strategy and objectives.

Key Responsibilities

- Be compliant with site and corporate safety and environmental controls and regulations.
- Coordinate the delivery of approved training needs and prioritise programmes based on operational requirements, competency gaps, risk, statutory requirements, new technology and business priorities.
- Develop, coordinate and maintain the Mine-wide annual and periodic Training Plans and training calendar in consultation with Department Heads and operational leadership.
- Interpret and ensure consistent application of organizational policies and safety regulations.
- Monitor training compliance, competency assessments, refresher training, recertification and statutory certification requirements, and escalate significant gaps as appropriate.
- Support the preparation and administration of annual training budgets and ensure approved training activities are delivered within budget.
- Support talent management and employee career development initiatives, including career interviews and development planning.
- Take responsibility for ensuring safety and environmental standards are adhered to.

About You

To succeed in this role, our ideal candidate will have:

- A bachelor's degree or master's in Human Resource Management, Education, Industrial Psychology, or related discipline from a recognised institution.
- Minimum of seven (7) years' relevant experience in learning and development, training coordination, competency development, or a related field.
- Experience in the mining industry or a similar operational environment will be an advantage.
- A professional certification in Human Resources, Training and Development, such as CIPD, SPHRi, or similar, will be an advantage.
- Workplace Trainer and Assessor Certification.
- Any relevant certification from the Minerals Commission.
- A valid Ghanaian driving licence and demonstrated ability to drive a light vehicle.
- Thorough knowledge of learning and development systems, competency-based training and assessment practices in a mining or similar industry.



Where You'll Be Working

Edikan Gold Mine is Perseus Mining's first operation, located in Ghana's Western Region. Since commencing operations in 2011, it has become a cornerstone of Perseus's portfolio, with processing capacity expanded from 5.5Mtpa at design to 7.2Mtpa in 2016.

The mine produces between 180,000 and 220,000 ounces of gold each year and is fully nationalized, operated entirely by Ghanaian employees. This reflects Perseus's long-term commitment to developing local capability and providing sustainable employment.

Ongoing optimisation and exploration programs continue to extend Edikan's mine life, ensuring it delivers strong returns and lasting value to host communities.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to hr.pmg@perseusmining.com with the advertised job title **Senior Training Coordinator** as the subject line of the email.

Applications close on **21st September 2026**, Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers.