

GOLD ROOM SUPERVISOR.

Location: Nyanzaga Mine Site, Tanzania.

Employment Type: Fixed Term of 24 Months.

Perseus Mining (Tanzania) Limited (SMLC) is seeking a **Gold Room Supervisor**.

The **Gold Room Supervisor** will play a crucial role in the processing operations, ensuring the efficient and safe handling of precious metals. The successful candidate for this role will be reporting to Gold Room Coordinator.

Key Responsibilities

Management of Health, Safety, Environment, & Community Relations

- Adhere to company policies and procedures regarding health, safety, environment, health and community.
- Champion a zero-harm safety culture within all processing operations.
- Ensure processing facilities and practices meet all environmental obligations and permit conditions.
- Participate in incident investigations related to processing operations and make sure learnings are captured and transformed into actions.
- Ensure all gold room activities comply with safety and environmental regulations.

Leadership & People Management

- Provide strong leadership, coaching, and technical guidance to gold room team.
- Develop team capability through structured training programs, mentoring, and performance management, fostering technical growth and knowledge transfer.
- Foster a high-performance culture built on accountability, collaboration, and continuous improvement.
- Ensure workforce planning meets operational requirements, including succession planning and skills development.
- Promote positive employee relations and ensure compliance with workplace policies, codes of conduct, and industrial relations frameworks.
- Encourage workforce engagement through clear communication of goals, expectations, and performance outcomes.
- Uphold a culture of process optimization and continuous improvement within the metallurgical team.
- Collaborate across functions without losing sight of processing priorities.
- Ability to train and transfer knowledge in alignment with the department training matrix.

Operations

- Assure that metallurgical data is properly interpreted and translated into actionable improvements on the plant floor.
- Monitor key metallurgical KPIs and implement corrective actions where performance deviates from plan.

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- Support commissioning, ramp-up, and optimization activities to deliver stable and efficient operations.
- Organise the smelting and bullion pick up schedules.
- Report gold room logs and operational data to the metallurgical department.
- Assist in the development of security procedures.
- Drive the overall processing strategy and keep it aligned with business objectives and production targets.
- Maintain accurate records of gold and silver bullion inventory at all times.
- Keep confidential all refinery information, including schedules, activities, equipment layout, building layout, precious metal information, and passwords.
- Monitor stock levels of gold room reagents and consumables to consistently meet operational requirements.
- Perform plant and equipment isolations as per the procedures.
- Ensure operation, calibration, and maintenance of all gold room equipment are performed with high priority as per schedule.
- Initiate gold room projects to either improve gold/silver recovery, increase equipment reliability or reduce costs.

Skills, Knowledge, Abilities and Attributes:

Essential

- Knowledge of Bullion production including smelting and electrowinning.
- Proven experience in metallurgical leadership within a gold processing operation.
- Ability to work unsupervised with a high level of trust working around precious metals.
- Strong understanding of processing plant operations and metallurgical performance drivers affecting recovery, throughput, quality, and cost.
- Demonstrated commitment to safety leadership, with sound knowledge of HSE systems and regulatory compliance.
- Well-developed analytical and problem-solving skills, with the ability to interpret data and drive operational improvements.
- Effective people leadership capability, including coaching, workforce development, and performance management.
- Strong communication skills with the ability to deliver clear, timely metallurgical reporting.
- Collaborative approach and ability to work effectively with Processing, Maintenance, Technical Services, and site leadership.
- Strong alignment with Perseus values, including accountability, teamwork, and continuous improvement.

Desired

- Experience in plant commissioning, ramp-up, or major optimisation programs.
- Exposure to continuous improvement and operational excellence initiatives.
- Understanding of environmental and sustainability considerations related to metallurgical processing.

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- Technically authoritative, commanding respect through deep knowledge and sharp judgement.
- Driven and results-oriented, setting ambitious targets and relentlessly pursuing them.
- Direct and decisive, willing to make hard calls and push back when needed.
- An engaging leader who inspires high performance and develops those around them.
- Solutions-focused, identifying problems quickly and moving with urgency to resolve them.
- High-integrity, honest, transparent, and consistent in approach.
- Maintenance experience with gold room equipment.

Qualifications and Licences:

- Form VI Education level, Diploma or Technical qualification in Metallurgy, Minerals Processing, Chemical Engineering, or a related discipline.
- Strong practical and technical foundation in mineral processing and metallurgical plant operations, gained through progressive work experience.
- Strong understanding of gold room operations and equipment.
- Minimum of 7 years of progressive experience in metallurgical or mineral processing roles, preferably gold processing operations.
- Minimum of 3 years of experience in gold room supervision role.

Additional Qualifications:

- Prepared to undertake external training to complement the operation.
- Incumbent may be expected to work outside Normal Working Hours on occasions.
- Incumbent will from time to time be required to travel on company business.

Opportunities:

- Perseus values its people and offers rewarding and diverse career opportunities for aspiring candidates in the international gold mining industry.

Where You'll Be Working

Nyanzaga Gold Project is Perseus's first planned operation in Tanzania, located in the Lake Victoria Goldfields. A Final Investment Decision was made in April 2025, with first gold production targeted for early 2027.

The project places strong emphasis on sustainability and local development, with programs dedicated to employment, skills training, infrastructure, and long-term social outcomes. Once operational, Nyanzaga is expected to become a key contributor to Perseus's future growth and a flagship project in East Africa

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

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Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to perseus@globeconnect24-7.com with the advertised job title **Gold Room Supervisor** as the subject line of the email.

Applications close on 9th September, 2026. Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers

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