SENIOR MANAGEMENT ACCOUNTANT
Location: Nyanzaga Mine Site, Tanzania
Employment Type: Fixed Term of 24 Months.

Perseus Mining (Tanzania) Limited (SMLC) is seeking a **Senior Management Accountant.**

The Senior Management Accountant is responsible for leading the site's management accounting, budgeting, cost control and financial performance analysis for a large-scale gold mining operation. The role provides accurate, timely and insightful financial information to support operational decision making, drive cost efficiency, optimise cash flow and ensure compliance with both Group policies and Tanzanian regulatory requirements.
The position is a key business partner to Operations, Maintenance, Processing, Mining, Supply Chain and Projects teams, translating operational data into financial impacts, and supporting strategic and operational planning for the mine.

Key Responsibilities

Management Reporting & Analysis
• Lead preparation of monthly, quarterly and annual management accounts for the mine, including P&L, balance sheet and cash flow reports.
• Produce detailed variance analyses against budget, forecast and prior periods, with clear commentary and recommendations.
• Develop and maintain site-level KPIs (cost per tonne mined/milled, AISC, unit costs, productivity metrics) and dashboards.
• Consolidate operational and financial data (production, grades, recoveries, consumables usage, maintenance, labour) into meaningful analyses for management.
• Present financial results and insights at site and regional performance review meetings.

Budgeting, Forecasting & Planning
• Lead the annual site budgeting process, coordinating inputs from all departments (Mining, Processing, Engineering, HSE, HR, Supply Chain, Projects).
• Prepare rolling forecasts (monthly/quarterly) for production costs, capital expenditure, overheads and cash flow.
• Support Life of Mine (LOM) and medium-term (3–5 year) planning with robust cost and financial models.
• Analyse economic, cost and operational assumptions underlying plans; challenge and validate inputs from operational departments.
• Provide scenario and sensitivity analyses on gold price, exchange rates, fuel/consumables prices and production profiles.

Cost Control & Performance Management
• Oversee cost accounting for mining, processing, G&A, sustaining and growth capital.
• Implement and maintain cost control frameworks and procedures aligned with Group standards.
• Monitor cost drivers and unit costs (e.g., drilling & blasting, load & haul, processing reagents, maintenance, power, labour).

• Identify cost-saving opportunities and efficiency improvements; work with operational managers to implement and track benefits.
• Ensure accurate allocation of costs to cost centres, departments, and projects (including capital vs operating expenditure).
• Support continuous improvement, lean initiatives and productivity projects through robust financial evaluation and tracking.

Capital Projects & Investment Analysis
• Provide financial evaluation of capital projects (plant upgrades, expansions, fleet purchases, infrastructure, technology projects) including NPV, IRR, payback and risk assessment.
• Monitor and report on capital project performance against budget and schedule; highlight variances and support corrective actions.
• Maintain an up-to-date capital register and ensure correct classification, tracking and reporting of CAPEX.
• Support feasibility studies, optimization studies and technical-economic evaluations.

Governance, Compliance & Risk Management
• Ensure adherence to Group accounting policies, IFRS and Tanzanian statutory and regulatory requirements.
• Support internal and external audits by providing required documentation, analyses and reconciliations.
• Maintain robust internal controls over management accounting, cost allocations, stock, fixed assets and project accounting.
• Identify financial risks and opportunities; recommend mitigation strategies.
• Support tax and royalty calculations and reconciliations as required, in coordination with Tax specialists and external advisors.

Inventory, Stock & Working Capital Management
• Oversee costing of inventories (spares, consumables, fuel, explosives, ore stockpiles, gold in circuit and finished metal).
• Work closely with Supply Chain and Warehouse to ensure accurate inventory valuation, stock reconciliations and provision policies.
• Monitor working capital trends; propose and support initiatives to optimise inventory, payables and receivables (where applicable).

Systems, Data & Process Improvement
• Champion effective use of ERP, mining and maintenance systems (e.g., SAP/Pronto; mine planning, fleet management, plant control systems) for financial reporting.
• Improve integration of operational and financial data; drive automation and standardization of reporting.
• Lead or support finance digitalization and BI/reporting tool implementations and upgrades.
• Review and enhance finance processes, procedures and policies for efficiency, accuracy and control.

Leadership & Stakeholder Engagement
• Lead, mentor and develop the site management accounting team; build strong succession and capability.
• Act as key finance business partner to senior site management and functional heads, providing proactive financial advice and challenge.

• Build strong relationships with Group Finance, Corporate Planning and other corporate functions.
• Provide training and financial literacy support to non-finance managers.

Key Performance Indicators (KPIs)
• Timeliness and accuracy of monthly management accounts and reports.
• Quality and insightfulness of variance analysis and management commentary.
• Adherence to budget and forecast accuracy targets (costs, production cost per unit, CAPEX).
• Reduction in controllable unit costs and delivery of identified cost-saving/efficiency initiatives.
• Quality, timeliness and robustness of annual budgets, rolling forecasts and LOM cost models.
• Audit findings related to management accounting and internal control effectiveness.
• Team capability development and staff retention within the management accounting function.

Qualifications & Experience
• Bachelor's degree in accounting, Finance, Commerce or related field.
• Professional accounting qualification (e.g., CPA (T), ACCA, CIMA, CA, or equivalent).
• Minimum 5 years' post qualification experience in management accounting, cost accounting or financial analysis.
• At least 5 years in a senior management accounting or equivalent role, preferably in mining, heavy industry, or manufacturing.
• Demonstrated experience in budgeting, forecasting, cost control and project evaluation in a complex, multi-departmental environment.
• Strong ERP experience (SAP/Pronto or similar) and advanced Excel/financial modelling skills.

Where You'll Be Working
Nyanzaga Gold Project is Perseus's first planned operation in Tanzania, located in the Lake Victoria Goldfields. A Final Investment Decision was made in April 2025, with first gold production targeted for early 2027.
The project places strong emphasis on sustainability and local development, with programs dedicated to employment, skills training, infrastructure, and long-term social outcomes. Once operational, Nyanzaga is expected to become a key contributor to Perseus's future growth and a flagship project in East Africa.

About Us
Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to perseus@globeconnect24-7.com with the advertised job title Senior Management Accountant as the subject line of the email.

Applications close on **06th September 2026.** Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers