MANAGEMENT ACCOUNTANT.
Location: Nyanzaga Mine Site, Tanzania
Employment Type: Fixed term of 24Months

Perseus Mining (Tanzania) Limited (SMLC) is seeking a Management Accountant.

The Management Accountant will assist the Senior Management Accountant by providing timely, accurate and insightful financial and operational analysis to support effective decision making for a large-scale gold mining operation in Tanzania. The role focuses on cost control, budgeting and forecasting, operational performance analysis, and supporting compliance with company policies, Tanzanian regulations, and international reporting standards.

Key Responsibilities:

1. Management Reporting & Analysis:
    - Assist in the preparation of monthly management accounts for the mine site, including P&L, cost centre reports, variance analysis and commentary.
    - Analyse production, processing, maintenance, and support function costs, highlighting trends, risks and improvement opportunities.
    - Maintain standard cost and unit cost models (e.g., cost per tonne mined, cost per tonne milled, cost per ounce produced).
    - Work with operations (mining and processing) including supply chain teams to understand cost drivers and support data driven decision making.
    - Prepare ad hoc financial analysis, scenario modelling and decision-support reports for management.

2. Budgeting, Forecasting & Planning:
    - Participate in the annual budgeting process for the site, including operating and capital budgets.
    - Prepare rolling forecasts (monthly/quarterly) for costs, production, and cash flow, incorporating operational plans and market assumptions.
    - Challenge assumptions and ensure budgets and forecasts are realistic, aligned with mine plans and corporate guidelines.
    - Provide clear variance analysis between actuals, budgets and forecasts, with explanations and corrective action recommendations.

3. Cost Control & Performance Management:
    - Implement and maintain robust cost control frameworks, including cost allocation methodologies and cost centre structures.
    - Monitor expenditures against approved budgets and authorisations, ensuring adherence to company policies.
    - Support operations in developing and tracking key performance indicators (KPIs) related to productivity, efficiency, and cost.
    - Identify cost saving and efficiency improvement opportunities across mining, processing, maintenance, G&A, and support functions.
    - Participate in operational reviews and improvement projects (e.g., fleet optimisation, maintenance planning, energy usage).

4. Capital Projects & Asset Management:

- Provide financial evaluation and analysis of capital expenditure proposals (e.g., NPV, IRR, payback).
- Monitor capital project budgets and actuals, including work in progress reconciliations and project close out reviews.
- Support asset life of mine planning and sustaining capital forecasting in conjunction with technical teams.

5. Compliance, Governance & Internal Controls:

- Ensure adherence to company policies, IFRS/IAS (or other relevant standards), and Tanzanian regulatory requirements.
- Support internal and external audit processes, providing requested information and addressing findings.
- Maintain strong internal controls over financial reporting, including reconciliations, approvals, and documentation.
- Assist in improving financial systems, processes, and procedures to enhance efficiency and control.

6. Stakeholder Engagement & Communication:

- Work closely with the Senior Management Accountant to provide financial insight and support.
- Present financial and operational performance to site leadership, explaining complex financial information in clear, non technical terms.

Qualifications & Experience:

- Bachelor's degree in Accounting, Finance, Commerce, or related field.
- Professional accounting qualification preferred (CPA, ACCA, CIMA or equivalent).
- Minimum 5 years' post qualification experience in management accounting or financial analysis.
- Experience in the mining industry (gold preferable) or other heavy industry/resources sector strongly preferred.
- Demonstrated experience in budgeting, forecasting, cost control, and management reporting in a large, complex organisation.
- Familiarity with Tanzanian tax and regulatory environment is an advantage.

Skills & Competencies:

- Strong financial and analytical skills with the ability to interpret and explain variances and trends.
- Solid understanding of cost accounting, standard costing, and activity based costing in an operational environment.
- Proficiency in ERP/accounting systems (e.g., SAP, Pronto, Sage) and advanced Excel skills; familiarity with BI tools is an advantage.
- High attention to detail combined with the ability to see the "big picture."
- Strong communication and interpersonal skills; able to work effectively with multi disciplinary, multicultural teams.
- Ability to work under pressure and meet tight deadlines in a remote or site based environment.
- Strong ethical standards, integrity, and commitment to health, safety, environment, and community (HSEC) values.

Working Conditions:

- Site-based role at a large gold mine in Tanzania; roster or residential arrangement as per company policy.
- Regular interaction with mine operations, including pit, plant, maintenance and logistics areas.
- May require extended working hours during month end, budgeting cycles, and project deadlines.

Key Performance Indicators (KPIs):

- Timeliness and accuracy of monthly management reports and forecasts.
- Quality and usefulness of variance analysis and decision-support insights.
- Effectiveness of cost control and contribution to cost reduction/efficiency initiatives.
- Quality of budgeting and forecasting (variance vs. actuals, responsiveness to changing conditions).
- Strength of internal controls and audit outcomes.

Where You'll Be Working

Nyanzaga Gold Project is Perseus's first planned operation in Tanzania, located in the Lake Victoria Goldfields. A Final Investment Decision was made in April 2025, with first gold production targeted for early 2027.
The project places strong emphasis on sustainability and local development, with programs dedicated to employment, skills training, infrastructure, and long-term social outcomes. Once operational, Nyanzaga is expected to become a key contributor to Perseus's future growth and a flagship project in East Africa.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to perseus@globeconnect24-7.com with the advertised job title Management Accountant as the subject line of the email.

Applications close on **3rd September 2026**. Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers