

RE-ADVERTISED

HEALTH AND SAFETY SUPERINTENDENT

Location: Nyanzaga Mine Site, Tanzania

Employment Type: Full Time.

Perseus Mining (Tanzania) Limited (SMLC) is seeking a **HEALTH AND SAFETY SUPERINTENDENT**.

The HS Superintendent is responsible for implementing an established HS Management System to ensure that employees and contractors proactively adhere to safety best practices in line with company standards, procedures, and Tanzanian regulatory requirements. This role will be an operational mining role responsible for implementation, and oversight of health and safety processes related to the operational readiness, and mine operations of the Nyanzaga gold mine.

Key Responsibilities

- Oversee the Perseus departments and contractor's HS performance, ensuring compliance with all regulatory and company-specific safety standards.
- Review and approve the contractor's HS management plans, procedure & processes ensuring it aligns with the project's overall safety objectives.
- Manage the fatality risk management program and other safety cultural programs including SHED (Safety Home Every Day).
- Lead incident investigations for all significant safety events, ensuring root cause analysis and corrective actions are thoroughly documented and communicated.
- Monitor and report on the contractor's and Perseus health and safety performance, providing regular updates to Management and other stakeholders.

Qualification/Experience

- Tertiary qualifications in OHS management.
- Minimum of 10 years in mine site OHS management roles, with 5 years in a supervisory or superintendent position.

Where You'll Be Working

Nyanzaga Gold Project is Perseus's first planned operation in Tanzania, located in the Lake Victoria Goldfields. A Final Investment Decision was made in April 2025, with first gold production targeted for early 2027.

The project places strong emphasis on sustainability and local development, with programs dedicated to employment, skills training, infrastructure, and long-term social outcomes. Once operational, Nyanzaga is expected to become a key contributor to Perseus's future growth and a flagship project in East Africa.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

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With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to perseus@globeconnect24-7.com with the advertised job title **HEALTH AND SAFETY SUPERINTENDENT** as the subject line of the email.

Applications close on 07th September 2026. Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers

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