

ELECTRICAL MAINTENANCE COORDINATOR (RE-ADVERTISED)

Location: Nyanzaga Mine Site, Tanzania

Employment Type: Fixed Term of 24 Months

Perseus Mining (Tanzania) Limited (SMLC) is seeking a Coordinator Electrical Maintenance.

The Coordinator Electrical Maintenance is responsible to Step-Up as required to cover for the Superintendent Electrical Maintenance by leading the safe, efficient and reliable operation of the Process Plant Electrical and Non-Process Infrastructure (NPI) Maintenance team to maximise plant and infrastructure availability across the operation. The role is to participate in the planning, execution and continuous improvement of preventative, predictive and corrective maintenance activities, ensuring all Process Plant Electrical and NPI assets are maintained in accordance with statutory requirements, company standards and industry best practice.

Key Responsibilities

Safety, Environment & Community

- Demonstrate visible safety leadership and promote a proactive safety culture across the Process Plant Electrical and NPI maintenance team.
- Ensure all Process Plant Electrical and NPI Team maintenance activities comply with company policies, statutory legislation and electrical safety standards.
- Step-Up to lead investigations into All Electrical and NPI incidents and implement corrective and preventative actions.
- Ensure all work is performed in accordance with permit-to-work, isolation and lock-out/tag-out (LOTO) procedures.
- Maintain compliance with environmental requirements by minimising waste, preventing pollution and ensuring responsible handling of hazardous materials.
- Promote respectful engagement with local communities and ensure maintenance activities are undertaken in accordance with company community standards.

Electrical Maintenance Management

- Step-Up as required to lead the execution of preventative, predictive and corrective Process Plant Electrical and NPI maintenance strategies to maximise equipment reliability and plant availability.
- Participate to develop and optimise maintenance plans for fixed plant electrical systems, NPI, power generation, distribution networks, substations, motors, variable speed drives, protection systems and associated infrastructure.
- Ensure maintenance work is planned, prioritised and executed efficiently to minimise equipment downtime.
- Monitor equipment performance, analyse reliability data and implement continuous improvement initiatives to improve asset performance.
- Step-Up as required to manage Process Plant Electrical and NPI shutdown planning and execution in collaboration with operations and maintenance planning teams.
- Ensure critical Process Plant Electrical and NPI spares are identified and inventory levels maintained to support operational reliability.

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- Coordinate specialist contractors and vendors to ensure work is completed safely, efficiently and to required standards.
- Ensure statutory inspections, testing and compliance activities are completed within required timeframes.
- Support capital improvement and sustaining capital projects relating to electrical and NPI infrastructure.
- Participate in budgeting, forecasting and cost control activities for the electrical and NPI maintenance department.
- Prepare and present maintenance performance reports, KPIs and reliability metrics to management.

People Management

- Step-Up, Lead, mentor and develop the Process Plant Electrical and NPI maintenance team to achieve departmental and organisational objectives.
- Build local workforce capability through coaching, training and succession planning.
- Conduct regular performance reviews and provide ongoing feedback to support employee development.
- Promote a culture of accountability, teamwork, continuous improvement and operational excellence.
- Ensure workforce competency requirements are maintained and appropriate training is completed.
- Foster strong working relationships across operations, maintenance, engineering and support functions.

Skills, Knowledge, Abilities and Attributes:

Essential

- Minimum 10 years' Process Plant Electrical and NPI maintenance experience within mining, mineral processing or heavy industry with a minimum 5 years' experience in a leadership or supervisory position
- Strong knowledge of Process Plant Electrical and NPI maintenance practices within a mining or heavy industrial environment
- Sound understanding of high voltage and low voltage electrical systems, power distribution, motor control, protection systems and electrical compliance requirements
- Strong understanding of preventative, predictive and reliability-centred maintenance principles
- Experience using Computerised Maintenance Management Systems (CMMS)
- Demonstrated leadership capability with the ability to motivate, mentor and develop diverse teams
- Strong analytical and problem-solving skills with the ability to identify root causes and implement sustainable solutions
- Excellent organisational and planning skills with the ability to manage competing priorities
- Strong written and verbal communication skills
- Ability to work effectively within a multicultural environment and build collaborative relationships across all levels of the organisation

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Desired

- Experience within a gold processing operation
- Knowledge of instrumentation and process control systems
- Experience implementing reliability improvement initiatives
- Exposure to condition monitoring and predictive maintenance technologies
- Flexible, adaptable and resilient in a dynamic operational environment

Qualifications & Licences:

- Trade Qualification as an Electrician (essential)
- Diploma or Degree in Electrical Engineering or related discipline (desired)
- Current A Grade Electrical Licence (or internationally recognised equivalent acceptable within jurisdiction)
- High Voltage Switching Authorisation

Additional Information:

- Prepared to undertake external training to complement the operation.
- Incumbent may be expected to work outside Normal Working Hours on occasions.
- Incumbent will from time to time be required to travel on company business.

Opportunities:

- Perseus values its people and offers rewarding and diverse career opportunities for aspiring candidates in the international gold mining industry.

Where You'll Be Working

Nyanzaga Gold Project is Perseus's first planned operation in Tanzania, located in the Lake Victoria Goldfields. A Final Investment Decision was made in April 2025, with first gold production targeted for early 2027.

The project places strong emphasis on sustainability and local development, with programs dedicated to employment, skills training, infrastructure, and long-term social outcomes. Once operational, Nyanzaga is expected to become a key contributor to Perseus's future growth and a flagship project in East Africa.

About Us

Perseus Mining Limited is an ASX and TSX listed gold producer, developer, and explorer focused on the African continent.

With a strong pipeline of projects including our flagship Nyanzaga development in Tanzania and an expanding presence in the region, we currently operate three gold mines: Edikan in Ghana, and Sissingué and Yaouré in Côte d'Ivoire.

Driven by a clear growth strategy to maintain annual gold production exceeding 500,000 ounces, Perseus is focused on operational excellence and long-term value creation.

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We are dedicated to developing skills, offering rewarding careers, and providing the opportunity to make a real impact within a progressive and growing organisation spanning multiple African nations.

How to Apply

Applications will only be received by email to perseus@globeconnect24-7.com with the advertised job title Coordinator Electrical Maintenance as the subject line of the email.

Applications close on **11th September 2026**. Perseus Mining reserves the right to remove advertised roles prior to this date. Only shortlisted applicants will be contacted.

To align with Perseus Mining's commitment to safety, the successful candidate will be required to undergo pre-employment checks, including a medical screening.

Perseus Mining is an equal opportunity employer that supports and cultivates a diverse workforce. We value our employees and empower them to enhance their skills and advance their careers

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