

Task			Date		
Task Supervisor			Location		
Permits Required			PPE Required		
<input type="checkbox"/> Confined Space	<input type="checkbox"/> Working at height	<input type="checkbox"/> Land Clearance	<input type="checkbox"/> Hard Hat	<input type="checkbox"/> Safety Glasses	<input type="checkbox"/> Safety Boots
<input type="checkbox"/> Hot Work	<input type="checkbox"/> Excavator	<input type="checkbox"/> Electrical Access	<input type="checkbox"/> Gloves	<input type="checkbox"/> Face Shield	<input type="checkbox"/> Overalls
<input type="checkbox"/> HV Access	<input type="checkbox"/> Isolation	<input type="checkbox"/> Other _____	<input type="checkbox"/> Dust Mask	<input type="checkbox"/> Other _____	<input type="checkbox"/> Other _____

RISK MATRIX AND CRITERIA

Rating	Consequences					Probability of Event					Risk Level	Action
	A	B	C	D	E	Rare	Unlikely	Possible	Likely	Almost Certain		
	People	Environment (reflects change from conditions existing before incident occurred)	Economic/ Production Loss (in USD)	Community/ Reputation	Compliance/Legal	Potential for incident to occur in the next 25 years	Potential for incident to occur in the next 5 years	Potential for incident to occur in the next year	Potential for incident to occur in the next month	Potential for incident to occur in the next week		
						1	2	3	4	5		
1 Insignificant	No injury or occupational illness	Insignificant impact identified	<\$100k	Low level repairable damage to relationships/local complaints	Single, minor breach of internal/external obligation; no formal complaint	1	2	3	4	5	Low	Acceptable; manage with safeguards
2 Minor	First aid treatment (FAI)	Minor impact w ith timeframe = < 1 week	\$100k - \$500k	Minor medium term damages to relationship/minor adverse local public media or community attention	Breach of internal/external obligation w ith formal complaint	6	7	10	11	12	Medium	Tolerable w ith <i>effective</i> safeguards; monitor and review to confirm at ALARP
3 Moderate	Medical treatment injury or occupational illness [recoverable]	Moderate impact w ith timeframe = 1 week to 6 months	\$500k - \$2M	Ongoing adverse impact to relationship/heightened media and local community attention	Breach of internal/external obligations w ith penalties nd/or rectification	8	9	13	19	20	High	Intolerable; action required to eliminate, reduce or transfer risk; monitor & review to confirm at ALARP
4 Major	Lost time injury or occupational illness [recoverable]	Major impact w ith timeframe = 6 months to 1 year	\$2M - \$10M	Serious social impact/damage to corporate reputation at national level/raised in national media & criticism by NGOs	Loss of minor licences and potential for prosecution	14	15	18	22	23	Extreme	Intolerable; immediate action required to eliminate, reduce or transfer risk; monitor & review to confirm at ALARP [as low as reasonably practicable]
5 Catastrophic	Disabling injury or occupational illness [non-recoverable]; Fatality	Impact w ith timeframe = > 1 year	>\$10M	Breakdown n in social order/damage to corporate reputation at international level/raised in international media and by multiple NGOs	Loss of operating licence or prosecution potentially leading to major fines or imprisonment of executives or directors	16	17	21	24	25		



JHA WORKSHEET

To develop the worksheet, use the risk matrix provided on page 1 and code each task (1-25)

No	TASK	POTENTIAL HAZARDS	RISK	CONTROL MEASURES	RESIDUAL RISK	CONTROLLED BY

Document uncontrolled when printed

Document Owner: Group Sustainability Manager

Authorised By: Group Sustainability Manager

Doc. ID: PMC-OHS-FRM-027

Rev No: 0

Date Issued: 15/09/2015

Date Printed: 2/03/2026

Page 2 of 3

