

COMMUNITY RELATIONS

# POLICY

Perseus Mining Limited and its subsidiaries (the “Company”) is a gold mining, development and exploration company with all of its projects located in West Africa. The Company acknowledges that the successful operation of our businesses is dependent on our ability to acquire and maintain a “social licence” to operate within our various host communities and countries. To this end, we are committed to fostering enduring relationships and partnerships with the communities in which we operate and to support community development, capacity building and social infrastructure improvement where appropriate.

To meet this undertaking, the Company will:

- • Ensure all employees and contractors recognise and respect the value of cultural heritage and cultural diversity.
- • Maintain continuous dialogue with local communities to ensure the early identification and mutual understanding of potential issues.
- • Establish long-term, trusting relationships with communities based on honest and open communication and consultation.
- • Approach and resolve community issues in a consistent manner to ensure fair and equitable resolutions are achieved.
- • Provide employment and skills training to the communities in which we operate as a priority.
- • Support the development and implementation of sustainable social and economic initiatives through community cooperation and participation.
- • Promote local business opportunities that deliver lasting benefits to the community.
- • Comply with, as a minimum, all legal and other social requirements for which we are accountable.
- • Develop and implement management systems to effectively identify, assess, control and review the impact our operations have on the communities in which we operate.

## APPROVAL AND REVIEW

This Community Relations Policy (PML-COM-POL-001) is to be reviewed periodically and updated as required.

REV. NO.	PREPARED/ UPDATED BY	REVIEWED	APPROVED	DATE	DESCRIPTION/ CHANGE EFFECTED
1	Group HSEC Manager	Managing Director & CEO	Perseus Board	May 2018	Revision