

Occupational Health & Safety Policy

(PML-OHS-POL-001)

Perseus Mining Limited and its subsidiaries (the “Company”) is a gold mining, development and exploration company with all of its projects located in West Africa.

The Company acknowledges that people are one of its most important assets and as such is committed to achieving a high level of occupational health and safety performance. We accept that all employees, contractors, visitors and the communities in which we operate have a right to expect prudent and responsible occupational health and safety performance from our activities.

To meet this expectation, the Company will:

- Provide a workplace that is conducive to effectively managing occupational health and safety.
- Fulfil, as a minimum, all statutory health and safety and other requirements including employer “duty of care” obligations.
- Seek to continually improve our occupational health and safety performance by using available technology, knowledge and management practises.
- Identify health and safety hazards and implement related risk controls to ultimately eliminate workplace injury/illness across the organisation.
- Develop, implement and continuously improve health and safety management systems to ensure that safe work practices are integrated into all business units within the organisation.
- Educate, develop and endeavour to ensure that all employees and contractors have the appropriate skills and knowledge, understand their rights and obligations and are held accountable for things for which they are responsible.
- Make sufficient resources available to meet our occupational health and safety objectives.
- Review, audit and evaluate the health and safety performance of company operations and seek opportunities for enhancement.
- Provide safety leadership to effectively communicate and consult on safety issues with all stakeholders.
- Maintain a high degree of emergency preparedness to effectively respond and recover from any health and safety incident.
- Implement effective systems to address the health and safety risks of transporting, storing, handling and disposal of hazardous materials.