

## **Environment Policy**

**(PML-ENV-POL-001)**

Perseus Mining Limited and its subsidiaries (the “Company”) is a gold mining, development and exploration company with all of its projects located in West Africa. In operating its businesses, the Company is committed to protecting the environment whilst contributing to the economic development of the countries in which we operate. All of the Company’s stakeholders, including employees, the local communities, and others have a right to expect the Company to take a responsible and environmentally sustainable approach to its activities.

To meet this expectation, the Company will:

- Comply with and where possible exceed the requirements of relevant legislation and other legal obligations for which we are accountable.
- Identify environmental impacts in all business planning exercises and implement appropriate controls to minimise the associated business risks.
- Make sufficient resources available to meet our environmental objectives, including effective and sustainable closure upon completion of activities.
- Develop, implement and continuously improve environmental management systems to ensure that environmental processes are integrated into all business units within the organisation.
- Ensure all employees and contractors understand their individual environmental management responsibilities and increase their knowledge through ongoing environmental education and training.
- Contribute to the protection of biodiversity in our areas of operation.
- Communicate honestly and consult openly on our activities with all relevant stakeholders to ensure transparency with respect to environmental performance.
- Maintain a high degree of emergency preparedness to effectively respond and recover from any environmental incident.
- Put effective controls in place to prevent the pollution of groundwater, surface waters, soil and air and to minimise impacts on fauna and vegetation.
- Ensure suitable waste management practises are achieved through established reduction, re-use, recycling as appropriate and correct waste disposal strategies.
- Introduce initiatives to reduce water and power consumption in order to preserve our natural resources and minimise our Greenhouse Gas emissions as appropriate.
- Implement effective systems to address the environmental risks of transporting, storing, handling and disposal of hazardous materials.
- Monitor environmental performance through audits, workplace inspections and environmental sample analysis to identify issues and opportunities for continual improvement.